

Selection Decision-Making Approaches

This resource outlines different approaches for making the final materials selection.

Approach	Definition	Pros	Cons
Single decision maker	One person (i.e. the CAO) weighs all the information and input and makes the decision	One of the quickest and most straightforward methods	Decision may feel less transparent and Selection Committee members or other members of the system may not be invested in the decision
Plurality	The decision is made by the biggest group of participants	One of the quicker methods	The decision may not reflect the majority opinion of all members of the system, particularly if there are multiple good options
Majority	At least 50% of participants agree on the curriculum to select	Balances time and investment by larger group of members	May reduce discussion and miss out on validity of minority
Consensus	Majority opinion or general agreement on the will of the group	Builds investment of full group in choice and gives many opportunities to share reasoning and practice explaining position	May take more time and debate than some other options
Unanimous	Everyone agrees on the curriculum to select	Ensures investment of all Selection Team members	May be hard to reach and make the process take longer